

Voluntary Action Leeds

for the voluntary and community sector in Leeds



Children and Young People

This VA-L service is part-funded by Leeds City Council through the Infrastructure Support Fund





Children and Young People



This edition of the newsletter has given me an opportunity to look at what work we do in relation to Voluntary and Community Sector (VCS) groups that work with Children and Young People.

In the past year (April 2010 - March 2011), VA-L worked with approximately 2,350 VCS groups in Leeds; of these nearly 350 (15%) were groups that work with Children and Young People.

As those who have accessed VA-L services will know, our services are customised from a package that includes: training, one-to-one support, information, volunteering and more. The next step is to look at our how our merger with Leeds Voice has the potential to help even more groups.

VA-L News

VA-L and Voice to Merge

As part of our ongoing joint work with Leeds Voice, exploring ways in which our organisations can better serve the needs of other third sector organisations and communities within Leeds, we have now completed the first stage deliberations and concluded that, in principle, there will be significant benefit from a merger. We have therefore agreed to embark on the formal processes of due diligence and convergence planning to allow an organisational merger by the end of September 2011.

If you have any questions or comments about the merger, please contact Richard Jackson, Chief Officer at VA-L, on 0113 297 7920 or richard.jackson@val.org.uk

VA-L website one-year old

The VA-L website went live at the end of May 2010. The impact of the website has been significant; combined with our E-News, it is the best tool we have for

Leeds Voice host the Children, Young People and Families Services Forum which has a membership of around 250 organisations, some of these will have had help from VA-L, others won't, so merging will lead to an expansion of our shared knowledge of groups working in this field. Other Leeds Voice services, for example, strategic representation and commissioning support - are



I expect to see a similar impact across all our service areas - this is why we are merging and, for me, it's the most valid of reasons.

providing up to date information about our services and promoting the wider voluntary and community sector. If you think there's something missing that should be included email news@val.org.uk

For the latest news, events and jobs or to find out about VA-L services visit www.val.org.uk

Leeds Community Access Point

The new and improved 'Volsec' database has been relaunched

"Last year VA-L worked with approximately 2,350 groups in Leeds; of these nearly 350 (15%) were groups that focused on working with Children and Young people."

currently discrete from those offered by VA-L; combining our services into a coherent structure has the potential to improve the range of support offered to VCS groups in key areas and we should serve a wider number of groups too.

Richard Jackson
VA-L Chief Officer
richard.jackson@val.org.uk
0113 297 7920

as **Leeds Community Access Point**. The database is available online for anyone who is looking for a voluntary, community, faith or self-help group in Leeds. <http://bit.ly/leedscap>

Join us on Facebook

The VA-L Facebook page has the latest sector news and events. 'Like' our Facebook page to keep up to date.

www.facebook.com/voluntaryactionleeds



Update

Should we teach teenagers how to drink?

For many, underage drinking conjures up images of young people drinking lots of cheap, strong alcohol in a public place. But does this stereotype match the reality of teenage drinking cultures? Claire Turner, Programme Manager for the Joseph Rowntree Foundation Alcohol Programme takes a closer look at recent research regarding alcohol use in groups of teenage friends.

The research found that, when drinking, young people want to get drunk, have fun with their friends and then sober up before going home. They rarely set out to drink so much that they are sick, lose control or pass out. In fact, there is considerable stigma associated with getting too drunk. And there isn't one teenage drinking culture: what young people drink, how much they drink, where they drink and how drunk they intend to get, differs between friendship groups.

Over time, most teenagers appear to develop a degree of self control over how much they drink. This is generally through trial and error, with mistakes occurring along the way. Young people use a range of strategies to try and manage their drinking with varying degrees of success.

Many teenagers believe that their parents will turn a blind eye to their drinking as long as they are relatively sober by the time they come home. Attempts by parents to restrict their teenagers' contact with alcohol, such as limiting the time they spend with friends, don't seem to lead to teenagers drinking less - many are able to circumvent these strategies and continue to drink with their friends.

"Many young people are drinking much earlier than the legal age of 18 - some to harmful levels. Whilst alcohol education and interventions designed to prevent or delay drinking have an important role to play, it is clear that for some teenagers this will come far too late."

Many young people are drinking much earlier than the legal age of 18 - some to harmful levels. Whilst alcohol education and interventions designed to prevent or delay drinking have an important role to play, it is clear that for some teenagers this will come far too late. For those who are already drinking, restricting the availability of alcohol and perhaps increasing the price will

have an impact on young people's access to alcohol. Beyond this, it could be argued that we should develop interventions to teach young drinkers better strategies to regulate their own drinking. These could potentially reduce alcohol-related harm. There are already examples of projects which aim to give

alcohol harm reduction advice to teenagers and there are things we can learn from approaches to sex education with young people.

However, for some policy makers and practitioners this may be a step too far. Rather than take a pragmatic view, it becomes a moral argument, namely, is teaching teenagers to drink the 'right thing to do'?...

To find out more about the Joseph Rowntree Foundation Alcohol Programme visit www.jrf.org.uk/work/workarea/alcohol



Claire Turner
Programme Manager
JRF Alcohol Programme
Joseph Rowntree Foundation
Email: Claire.Turner@jrf.org.uk
Telephone: 01904 615945
<http://www.jrf.org.uk/>

Ask Kathy

Advice and Guidance from Kathy Faulks, VA-L's Small Groups Development Worker



Does your organisation provide services to children or young people?

No, I am not talking about Julian, George, Dick, Ann and Timmy. They have gone on holiday and left the community centre to the volunteers and typically they have made no arrangements for volunteer expenses. That's enough about them but I do think they desperately need the help of Harriet Wright and Kirsty McKay who can support organisations who work with children and or young people with capacity building.

I can just hear Dick: *"I say, has capacity building got some connection with building sandcastles?"* Wrong Dick... capacity building is about making your group stronger, helping things to run more smoothly, helping your group to have the things in place that you need in order to deliver the services you want to deliver and thus make a difference for the better to your community.

Harriet and Kirsty can provide you with specialist advice on funding and training opportunities. They can support you with funding applications and help you with planning. They can assist you with policies

and procedures. They also have an extensive knowledge of the children and youth sector in Leeds, so can help you with networking and linking up with other groups for any potential joint work.

So, if your group works with children or young people - don't delay - contact Harriet or Kirsty today. They work with organisations throughout the Metropolitan District of Leeds, so this includes our rural areas such as Wetherby and Otley and the Five Towns.

Kirsty McKay (works with groups working with 5-13 year olds)

0113 383 3996 • 07800 616707
kirsty.mckay@renew-leeds.co.uk
 Works Tuesday and Friday

Harriet Wright (works with groups working with 13-19/25 year olds)

0113 383 3976 • 07800 616736
harriet.wright@renew-leeds.co.uk
 Works Tuesday, Wednesday and Friday

Good luck and best wishes to all the wonderful groups in Leeds.

Rural Leeds

Time to get strategic

All organisations working with children and young people should be aware of what's happening strategically in the Metropolitan District of Leeds. We are particularly concerned that organisations serving rural areas are fully involved in strategy and partnership working for the good of all our children and young people throughout the Metropolitan District.

Are you aware of the **Children, Young People and Families Services Forum**? This forum helps drive forward the priorities of the Vision for Leeds, the Children and Young People's Plan and the impact that these plans will have on children and families wherever they live in the Metropolitan District.

- The Forum keeps the voluntary sector abreast of policy and provides clear and accessible routes for involvement of small and marginalised groups as well as larger organisations. The Forum also raises the profile of the work done by the voluntary sector and charities. The Forum is also an opportunity to share expertise and resources.

- The Children, Young People and Families Services Forum is open to any third sector, voluntary organisation whose work has an impact on children and young people's service delivery.

- If you are interested



- in learning more about this forum please contact **Jeannette Morris-Boam**, Forum Co-ordinator at Leeds Voice on 0113 213 2596 or email jeannette.morris-boam@leedsvoice.org.uk. Jeannette will be happy to come out to see you in your area.

Kathy Faulks
 Small Groups Development Worker
kathy.faulks@val.org.uk
 Tel: 0113 297 7920



Spotlight on the Funder

02 Think Big Community Fund for Young People

02 Think Big Community Fund for Young People aims to help young people aged between thirteen and twenty five make a difference to their communities.

It offers £300 cash grants to young people, along with training, support and mentoring from the National Youth Agency and UK Youth. The scheme is also being supported by the Telefonica Foundation.

Young people will be awarded the grants to run projects which will have a positive impact on their local community. All projects must take place within three months of the grant being given.

Eligible activities may include fighting crime, starting local youth groups or renovating community spaces. The projects should be run by young people for young people, and may have the opportunity to apply for a further £2,500 to continue the work.

Leeds based group Action Easter Holiday, a project of Action Leeds Student Volunteers were awarded £300 from the 02 Think Big Community Fund for Young People in December.

Led by Emma Hind and Harry Coleman, Action Easter Holiday project takes children who would not normally get the opportunity for a fun filled Easter holiday.

This Easter the group took 14 children from Leeds to Morecambe for a five day holiday. Activities included swimming, trips to the zoo, a bouncy castle and bowling. The cost of the holiday was fully covered by the group including food, accommodation, transport, outdoor clothes and treats.

In May this year Action Leeds Student Volunteers was awarded Riley's Best Society Award at Leeds University Union.

For further information visit www.o2thinkbig.co.uk

Funding News

Action to boost support for sector and cut red tape for councils

The government's Communities Department is consulting on new guidance which sets out "reasonable expectations of the way best value local authorities should work with voluntary and community groups when facing difficult funding decisions".

The draft reflects previous statements on a reasonableness test: not passing on disproportionate cuts, talk to sector groups at a very early stage about how services need to change, and at least three months' notice of funding changes. An additional item is that "Authorities should make provision for the organisation or wider community to put forward options on how to reshape the service or project" The consultation closes on 14 June.

www.communities.gov.uk/publications/localgovernment/bestvalueconsult.

Downing Street Awards Big Society Achievers

Launched last year as part of the Big Society drive, the Awards were created to recognise the individuals, groups and organisations that demonstrate Big Society in their work or activities and further enable the transition of power from central government to local communities and individuals.

The awards focus on three specific areas: Promoting social action; empowering communities and opening up public services.

The next deadline for applications is 8 August. www.number10.gov.uk/big-society-awards/big-society-awards-nomination-guidance-notes

Process starts for processing money from dormant accounts

Co-operative Financial Services (which runs the Co-operative Bank) has been approved by the Financial Services Authority to establish the facility to receive monies from dormant bank accounts which have not been used for 15 years or more.

The Reclaim Fund will then go to the Big Lottery Fund and eventually out to good causes - in England this is the pot for the Big Society Bank.

For more funding information visit the Funding Support section of our website www.val.org.uk



Leeds Play Network

Nicola Turner, General Manager

Angela Davies talks to Nicola Turner (pictured), General Manager of Leeds Play Network about their work

Can you tell me a bit about Leeds Play Network?

We are a small charity established in 1988, our aim is to raise the standard of play opportunities for children in Leeds. We started out as a typical infrastructure organisation although over the years we have diversified into other areas including direct delivery work for

picture in Leeds in terms of play?

Leeds Play Network is the only dedicated play organisation in Leeds. The future of play in Leeds is quite unclear at this stage, longer-term investment has been reduced due to funding constraints. The

"We offer a bespoke workshop service providing opportunities for playworkers to gain skills and knowledge."

which we currently have project funding. At the moment we continue to provide advice, support, information, training and representation for the out-of-school and play sector. The current financial climate has influenced our recent planning, leading to reductions within the staff team and reductions in our office space.

Tell me about the bigger

Strategic Play officer post at Leeds City Council (Vicki Marsden) shows a firm commitment to the overall play agenda, and remains an important link. We have secured funding to provide a representation role, providing feedback to the Council on the views and opinions of playschemes, out-of-school clubs, playworkers and anyone else involved with play in Leeds.

Tell me about some projects you have worked on?

One of our most recent projects, Streetplay, finished successfully after three years. The project provided a mobile play service creating enhanced play opportunities for children in specific areas of Leeds. The project was one of several revenue funded projects within a larger portfolio scheme called "Parts of Play".

We have recently

secured funding to continue with a mobile play project in the Blenheim area. Thanks to Lloyds TSB Foundation for England and Wales for the one year funding opportunity.

Another successful project funded through Aiming High is our Play Partners scheme providing short breaks for disabled children. The project is due to end shortly after a successful eighteen month contract. Specific project funding is difficult to secure at present, our overall focus remains the future sustainability of the organisation. With this in mind we are looking at development of saleable services, including training, advice and information.

What training do you provide?

We offer a bespoke workshop service providing opportunities for playworkers to gain skills and knowledge to provide enhanced play opportunities for children. We are in the process of formalising workshop modules into



project profile

Leeds Play Network

Leeds Play Network are a charitable organisation dedicated to promoting play and representing play workers in Leeds. At their offices they have a scrap and art and craft supplies shop selling materials to anyone wanting to run play activities.

Address: **St John's House, Unit 2, Park Farm Industrial Estate, Westland Road, Beeston, Leeds, LS11 5SE**

Call: **0113 201 6790**

Email: **nicola@leedsplaynetwork.org.uk**

www.leedsplaynetwork.org.uk

saleable packages, our website will have further details soon. We recognise that securing other methods of income generation is necessary in order for us to continue providing a specialist service to playworkers. We provide a quality service that ultimately has a cost, we are not in a position to continue providing services that are not on a full cost recovery basis. We plan to deliver workshops on: Den building; Go-kart building; Fire Sculpture; Mud and Clay; Loose parts - arts and crafts, musical instruments from scrap; Umbrella Puppets; Edible Sandcastles and many more. We hope to encourage playworkers to cascade new skills and knowledge and allow children to explore risk and challenge in a safe environment. Many of the materials to support the workshops can be bought from our scrap shop - Replay.

"We have secured funding to provide a representation role, providing feedback to the Council on the views and opinions of playschemes, out of school clubs, playworkers and anyone else involved with play in Leeds."

Tell me more about your shop?

We have a scrap and arts and crafts shop here in Beeston, commonly known as Replay. We sell scrap items, including fabric, tubes, paper, card, CDs amongst others, you can come along and fill a scrap bag for £1. We complement the scrap resources with other arts and crafts materials such as sequins, glitter, glue, paint, pens and pencils etc. We try and provide the resources in manageable quantities to suit the groups we work with. We aim to provide things that are economical for groups, you don't always have to buy in bulk, and of course the scrap materials go a long way for very little cost. We also have items available for hire such as: Giant Jenga, Outdoor Assault

Course, circus skills kits, parachutes, giant Connect4 to name but a few. Items can be hired for a day, for a weekend, or to suit. The shop is open on an appointment system, so it's best to give us a call and let us know when you would like to drop in.

Do you work with a particular age range?

Generally speaking we work with the 5 to 13 year age bracket, as there are other organisations also providing specialist services to children above and below this age group, each opportunity is tackled individually. We are not particularly restricted other

than to our constitutional aims and have worked above and below this core age range in the past, often working in partnership with others.

Who have you worked in partnership with?

We have worked with Chiva (Children in Vulnerable Accommodation); we work with Breeze regularly during the Summer period. We have also worked with the local Police, Leeds Parks and Countryside department, Housing Associations and other health related organisations. We were involved with a consultation process in conjunction with Parks & Countryside as part of the Parts of Play project I mentioned earlier. There were eight capital sites across Leeds identified for



refurbishment, we were involved particularly with the Cragside recreation ground on the Hawksworth Estate. The final improvements to each site were a direct result of consultation from children.

What do you enjoy most about your work?

Variety, no day is ever the same. I think ultimately I enjoy seeing or hearing the end result of our work, the difference we make to children. Listening to stories about successful placements within our Play Partner team shows that several children have experienced valuable play opportunities. To listen to tales from playworkers of children playing in the woods on our mobile play sessions brings to life the work that we actually do.

What do find most challenging?

Uncertainty. I have never experienced a time of such uncertainty. Working within a small staff team can have its own challenges, the fact that no one has any easy answers can be relatively stressful at times. It's sometimes difficult to keep a consistently positive attitude, while moving forward with our main aim: to continue providing our specialist services to playworkers in Leeds.



Child and Young Workers

Supplied by Chris Billington at Wrigleys Solicitors LLP. Chris is Chair of the VA-L Trustee Board and advises on all matters of governance, contracts and employment.

Employment can be a rewarding and positive experience for children and young workers. It is a good opportunity to learn about the world of work and it can help develop skills, including self-confidence, communication and dealing with other people. However the rules which govern such employment are quite complicated and not well publicised, so many employers get it wrong and, as a result, children may work illegally.

"...the technical possibility that your child could report you for any attempt to get them to do chores in return for pocket money does remain unresolved!"

It is a criminal offence to knowingly allow a child to be employed in contravention of the rules, with fines of up to £1,000 for each offence. Breach of the rules may also mean that employers lose the protection of insurance, e.g. for personal injury.

Various restrictions apply to a child worker (those not over compulsory school age [16]) with more light touch limitations for young workers (aged 15-18), and will apply whether or not there is any payment for the work done, i.e. it will include some volunteering. Under the age of 14 a child worker cannot be employed unless it is permitted by local byelaws and the employer has the requisite child work permit. A work permit is not required for children on work experience arranged by their school. Parental consent and consent from the head teacher may be required to obtain the work permit.

Byelaws differ between local authorities but it is usual to find that children can work in shops and offices, restaurants and hotels and on paper rounds. For child workers over the age of 14, light industrial work is permitted.

Whatever the age, before recruiting a child worker, an employer must conduct a health and safety risk assessment, taking account of the age and maturity of the child and the nature of the work to be undertaken. The outcome of the risk assessment must be disclosed to the child's parent or guardian.

Byelaws will also determine when and for how long a child may be employed. For example, under the age of 15 a child may not work for more than 2 hours on a Sunday or on a school day, for more than 12 hours in any school week and must be allowed breaks.

Organisations should be aware that staff, who are 'caring for, training, supervising or in sole charge of' children as part of their normal duties will be in 'regulated positions' and must have an enhanced CRB check. Sanctions apply for failure to comply.

What counts as work is sometimes a grey area, with debate around roles such as baby sitting and chores at home. Whilst these should be viewed as 'private arrangements', i.e. not amounting to work, the technical possibility that your child could report you for any attempt to get them to do chores in return for pocket money does remain unresolved!

In Brief

Charities and Insurance

The Charity Commission has produced a revised version of its guide which gives an overview of the different types of insurance available, clarifies legal obligations and the options trustees have when identifying and managing risks. It is available online. <http://bit.ly/cc49pub>

Accident reporting goes online as HSE phone line closes

From 12 September this year, reportable work-related injuries and incidents under RIDDOR (the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995) will have to be notified using online forms on the Health and Safety Executive (HSE) website. The exceptions are fatal and major incidents and injuries which can still be reported by phone. HSE's Infoline telephone service will also close in September and the website will have to be used instead. <http://www.hse.gov.uk>

Default Retirement Age of 65 Abolished

The default retirement age is being phased out over a transitional period running until 30 September 2011. The new regulations make it clear that the transitional arrangements apply to anyone who is 65 or over by 30 September regardless of when they reached the age of 65. ACAS have published a guide which outlines the changes and provides advice on how employers and employees can manage both the transition stages and new procedures. <http://bit.ly/acasguide>

chris.billington@wrigleys.co.uk
0113 244 6100 • www.wrigleys.co.uk



A series focusing on people working in Third Sector organisations in Leeds. This edition features Children and Young People's organisations.

The Hunslet Club

Philippa Ranger, Arts Development Worker at The Hunslet Club tells us about herself and her job.

1. Give a brief outline of your experience and career path? After having completed a degree in International Dance at The University of Leeds, I worked as an Arts Administrator for a local Indian Dance company whilst freelancing as a dance teacher at The Hunslet Club for the daytime programme. I left to be a freelance dance teacher full time before starting at The Hunslet Club.

2. Which areas/client groups does your organisation support? The Hunslet Club is a youth club which offers classes and activities to young people aged 2 to 16 years. We have also started opening classes and events to adults too.

3. What are the most common issues that you work with? The children and young people we work with come from a variety of different backgrounds, so our main issue is to use arts

and sports to help engage them in a positive activity and help them to reach their individual potential.

4. What do you enjoy most about your job? My job is constantly challenging and varied. I love teaching dance to children and young people and especially like being able to help make a creative idea come to life!

5. What do you most dislike about your job? Being able to fit everything in! There's so much going on here that it's really challenging to find the time to get everything done that I want to do! Luckily, as a charitable organisation dependant on many volunteers, having helpful people around makes things a lot easier!

Ask Kathy

Advice for groups in Leeds
www.val.org.uk/askkathy.php



The Hunslet Club, Hillidge Road, Hunslet, Leeds LS10 1BP • 0113 271 6489 • pranger@hunsletclub.org.uk • www.hunsletclub.org.uk

The Market Place

Lucy Neal, Youth Worker at The Market Place tells us about herself and her job.

1. Give a brief outline of your experience and career path? I started volunteering in a variety of youth organisations, then completed a degree in Youth and Community work.

2. Which areas/client groups does your organisation support? We work with young people aged 13-25. We offer a range of services which include one to one support, counselling and a Drop-In service. My role also includes helping facilitate our Young Person's Participation and Advisory Group - 'HYPE' (Helping Young People Through Experience).

3. What are the most common issues that you work with? We offer informal, non judgemental and confidential support on any issues that young people want to bring. In particular we do a lot of work supporting young people's mental health and sexual health needs.

4. What do you enjoy most about your job? I really enjoy all aspects of my job. I enjoy working with HYPE and seeing how their voice and influence improves the service for other young people. I really enjoy supporting young people in the Drop-In, no day is the same!

5. What do you most dislike about your job? The most challenging part of the job is the uncertainty around funding, the current government cuts and the impact this will have on the service and the young people.

The Market Place, 28 Kirkgate, Leeds LS2 7DR • 0113 246 1659 • www.themarketplaceleeds.org.uk • themarket.place@virgin.net



Would you and your organisation like to be featured in a future edition of Voluntary Action Leads? Email communications@val.org.uk or call 0113 297 7920.



CRB checks for Volunteers?



Natasha Mort
Volunteering Development
Manager



European Year of Volunteering 2011

June is the final spotlight month of the Volunteering for the Environment theme as part of the European Year of Volunteering 2011 in Leeds.

Moving into July the focus turns to volunteering for Sport.

Keep up to date with what's on at:

www.val.org.uk/page/european-year-of-volunteering

Volunteering Events

Environmental Volunteering Fair

Sunday 5 June, noon - 4pm
Activities for all the family including green crafts, displays and guided walks at Kirkstall Abbey.

Leeds Environmental Volunteering Awards Ceremony

Thursday 30 June
Groundwork are running the first ever Leeds Environmental Volunteering Awards (LEVAs) celebrating the brilliant volunteering happening in Leeds.

Sports Volunteering Marketplace

Event Saturday 23 July, 11am - 4pm
Lots of sporting events and challenges for everyone on Briggate in Leeds City Centre.

2010 Leeds Year of Volunteering - Evaluation

A full evaluation of the 2010 Leeds Year of Volunteering is now available. www.val.org.uk/page/year-of-volunteering

VA-L E-News

To receive our free E-News bulletin visit www.val.org.uk

At the Volunteer Centre we often talk to organisations about the suitability of Criminal Records Bureau (CRB) checks on volunteers. Many organisations feel because children sometimes may use their services or be in the same place as volunteers they need to CRB check all their volunteers, but did you know that you could be breaking the law if you CRB volunteers for roles they don't officially need to be checked for? This being the case - how do you make sure you offer the best protection for your service users and other volunteers when taking people on?

Last year we saw nearly 2,000 people face-to-face and gave them information about volunteering opportunities, some of these people had criminal records, including people who had been convicted for serious offences such as violence or sex crimes. All of them have a right to volunteer and some will have gone on to

"...you could be breaking the law if you CRB volunteers for roles they don't officially need to be checked for"

volunteer within roles that do not merit a CRB check. The purpose of this piece is not to scare you, it is simply to make you aware of the facts. At the Volunteer Centre we aim to make volunteering accessible to everyone whilst at the same time ensuring organisations are taking responsibility for the safety of all those accessing their services. Some ways in which you can do this are:

- Always ask for references from volunteers, preferably two and none from immediate family.
- Have proper training for your volunteers to ensure not only are they able to do the role but they also understand where they can go for help and support.
- Have regular supervision - by monitoring what your volunteers do you can help to ensure the activities carried out by them are in line with your organisation's policies, guidelines and procedures.
- Have robust policies and ensure volunteers understand their responsibilities.

If you need any more information and advice contact the Volunteer Centre - we are here to help!

Volunteer Centre Leeds

Enterprise House
12 St Paul's Street
Leeds LS1 2LE
0113 395 0405
volunteering@val.org.uk
Visit www.val.org.uk
for opening times

Do you need a book keeper for a few hours a week / month?
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Contact Sharon Knott on 07575 012882
 sharonknott@talktalk.net

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For more information email
 kathy.faulks@val.org.uk
 or call 0113 297 7920

Sector Jobs

For current vacancies
www.val.org.uk/jobs.php

To advertise a job
www.val.org.uk/advertisejob.php

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Discounts available for multiple adverts.
 We also offer the inclusion of loose inserts.

Contact us for further details 0113 297 7920
communications@val.org.uk

About Voluntary Action-Leeds (VA-L)

Voluntary Action-Leeds is the Council for Voluntary Service in Leeds. We provide innovative and direct support, services and specialist advice to third sector organisations and community groups across Leeds, helping them to carry out their work.

To find out more visit: www.val.org.uk

Next Issue Deadlines Autumn 2011

Adverts and articles: Monday 1 August
 Loose Inserts: Wednesday 24 August
 Posting Date: Friday 26 August
 For further information, to advertise or to submit an article call 0113 297 7920 or email communications@val.org.uk

Editors: Jane Robinson and Angela Davies
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VA-L members benefit from discounts on our services, from training to payroll. You get free job advertising on our website and in the VA-L E-News. Members can also send us news and events for promotion in the E-News, our regular email bulletin.

Free membership is available to voluntary, community and faith groups with an annual income of less than £20,000. For groups with an income of more than £20,000 we charge a fee, the fee is tiered based on your organisation's income.

Paid members receive our printed newsletter 'Voluntary Action Leads'. Free members can choose to receive the printed newsletter, for a fee of £25 per year.

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To find out more visit www.val.org.uk/page/membership
or contact VA-L • tel 0113 297 7920 • email info@val.org.uk

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