



Support for the Third Sector

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Constitutions

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1: What is a Constitution?

Many voluntary groups are relatively small in terms of the amounts of money and staff that they have. These organisations tend to be Unincorporated Associations. This is because they are not incorporated (i.e. they aren't a registered company) and they are a group of people working together to mutually agreed aims. This type of group has a particular kind of agreement governing how it is run; this is known as a constitution. A constitution is a set of agreed rules governing how an organisation will be run, how the members will work together and what they are working towards.

Some groups prefer to remain informal and not adopt a constitution. For others, however, a constitution is not only an effective tool for running an organisation but also a requirement because of the activities they are undertaking. For example, a group that wishes to register as a charity, or undertake to provide services in a community, or apply for funding will face problems if they do not have a constitution. A constitution is also a way of ensuring that the public and funding bodies feel confident that a group is being run properly and its money managed properly.

2: A Constitution must have...

Name

Choose your own. It might reflect the area or the field in which you work.

Objects

This section sets out what the group aims to do. If your group wants to register as a charity then you will need to consider whether or not these objects will fit in with what the Charity Commission defines as charitable. See the Charity Commission booklet CC21 Registering as a Charity for details of charitable

objects. There are 13 headings of charitable purposes. It is important, however, to make sure that your objects give you flexibility for the future.

REMEMBER, IF YOUR CONSTITUTION DOESN'T SAY YOU CAN DO IT, THEN YOU CAN'T DO IT!

Powers

This covers what a group can do to achieve its aims. These are things such as:

- Fundraising
- Networking
- Hiring equipment/premises
- Employing staff

Membership

A group's membership is made up of people who are interested in working together to achieve the aims of the group. To become a member a person has to sign a membership agreement and, if the group wishes, pay a membership fee. The following groups are excluded from being members of the Management Committee if an organisation wants to be a charity:

- People under 18
- People who are bankrupt
- People who have an unspent conviction for fraud or dishonesty.
- Organisations working with children or vulnerable adults may have further restrictions
- People who are unable to look after their own affairs

Management Committee

This committee has responsibility for the management of the group. It is up to the group how many members it has; although for most organisations the minimum (legally for charities) is three. There is no maximum number but it would make the group unwieldy and inefficient to have too many committee members. There are different types of committee member:

- *Elected* – by and from the membership. Most committee members will be appointed in this way
- *Nominated* – by another group
- *Co-opted* – by the committee due to their skills/knowledge

It is in the interests of the group to ensure that the committee members don't benefit personally because of their position in the organisation. Charity law generally prevents trustees of a charity from benefiting from their position.

Officers

A Committee has officers who carry out its main jobs. There are usually at least three:

- A chair, who ensures that meetings run smoothly and decisions are made
- A secretary, who informs everyone of meetings and ensures minutes are taken
- A treasurer, who oversees the money of the group and any payments it makes. The treasurer reports to the committee regularly about this.

Committee Meetings

Meetings of the committee are held to share information and make decisions and should be governed by the constitution, which can specify the minimum number of committee members needed to make a decision (quorum) and the minimum number of meetings to be held over a year.

General Meetings

Every year the group will need to have an Annual General Meeting (AGM). The first one should normally be held within the first 15 months of the group setting up. The AGM is a chance for the committee to tell members what's going on and a chance for the members to hold the committee accountable. It is also when the annual accounts are presented. The constitution should also allow for other general meetings called special or extraordinary general meetings to be held.

Finances

It is good practice to have a bank account with a minimum of two people who should sign the cheque book. These two people should not be related. It is also a good idea to have a pool of signatories who can sign cheques so that if one person is not available it is still possible for the group to get its cheques signed. Cheques should not be signed in advance!

Changing your Constitution

It is a very good idea to make provision in your new constitution to amend and change it later. Your group is likely to grow and develop over the years and to be unable to change or amend the constitution could become a significant problem. If you include a simple clause from the start, your constitution can grow and develop with the group. The amendment clause would usually allow amendments to be made with a two thirds majority vote at a general meeting of all members.

Closing down the Group

There must be provision in the constitution to close down the group. A meeting of the membership should be called and a specific majority vote in favour will be needed. The group must pay all its bills and if there is any money left then it should be given to a group which does similar work. More details can be found in our Factsheets on closing down organisations.

3: Further Help

Voluntary Action-Leeds
0113 297 7920
info@val.org.uk

Charity Commission
0845 300 0218
www.charitycommission.gov.uk

4: Further Reading

Charity Commission Publication CC21 – Registering as a Charity
Charity Commission Publication CC22 – Choosing and Preparing a Governing Document
Andrew Phillips – Charitable Status: A Practical Handbook (2008)

Voluntary Action-Leeds

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